

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Registered Office : Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695004.

PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KERALA STATE ELECTRICITY BOARD LIMITED, THIRUVANANTHAPURAM

Sub:- Establishment. – Promotion to the cadre of Overseers (Electrical) under 10% quota – orders issued.

No.EB.4(b)/Pro./10/Ovr/2016.

Dated, Thiruvananthapuram, 05.01.2017.

ORDER

The following employees (list appended) are promoted to the cadre of Overseer (Electrical). All the promotions will be purely provisional subject to the following conditions.

1. These promotions are against 10% quota earmarked for those persons working and possessing ITI/Diploma as per Long Term Settlement, 2007.
2. These promotions are made in compliance to the Judgement dated 7/10/2016 in WPC 34631/2014 of Hon'ble High Court of Kerala and the promotions will have notional effect from the date of judgement ie 7/10/2016 and the monetary benefit will accrue only from the date of assuming the promoted post.
3. Only those persons who had applied for consideration in this quota in proper proforma together with proof of requisite qualification in response to the circular even No, dated 28.4.2014 issued by the Chief Engineer (HRM) is considered for this promotion.
4. It should be ensured that there are no adverse remarks in the Service Book of the promotees barring their promotion. If any adverse remarks are noticed, such persons should not be relieved and the fact should be reported to this office promptly.
5. The promotees shall be relieved only after verifying their identity, date of birth etc; discrepancies if any should be intimated to this office with documentary evidence within a period of one month.
6. The promotions are purely provisional under Rule 31(a)(i) of the KS&SSR Rules 1958 as adopted by the K.S.E.Board Ltd.
7. Provisions of KSR will govern the fixation of pay in respect of the promotees.
8. The promotions in respect of those who are placed under suspension and on Leave without Allowances which will not count for service benefits shall not be effected and the details of such cases may be intimated to this office.
9. Those promotees against whom disciplinary action/vigilance case is pending need not be effected.
10. The promotees, who are qualified to be considered for the post of Meter Readers; and opt for that channel of promotion, need not be relieved. An undertaking may be obtained from the incumbent to the effect that he is willing to opt for the post of Meter

Reader and not to the post of Overseer and the fact may be recorded in the Service Book. Details of such cases may be intimated to this office immediately.

11. Those promotees who opt for the post of Overseer shall give an undertaking to the effect that he is willing to opt for the post of Overseer and not to the post of Meter Reader and that he will not stake any claim for the benefits that may arise subsequently for those who opt to be Meter Readers and the fact may be recorded in the Service Book. Details of such cases may be intimated to this office.
12. Those promotees who were also promoted as Cashiers temporarily vide order No.EB3/100/PRO dated 18.7.2006 & 24.08.2007 of this office may opt for only one of the two promotions. An undertaking may be obtained from such incumbent that he is willingly opting the post of his selection and that he will not stake any claim for the benefits that may arise subsequently for those who opt for the other channel of promotion. The details of such cases may be intimated to this office immediately.
13. If any of the persons included in this promotion order has been appointed as cashier and has accepted the appointment, promotion of such persons as per this order shall not be effected and the fact may be intimated to this office immediately.
14. The incumbency of the promotees noted in this order are based on the information available in this office and any change of incumbency along with discrepancies if any may be intimated at the earliest.
15. The names of promotees who joined duty in the post of Overseer (Electrical) as per this order may be informed to this office urgently.
16. If any of the promotees fail to report for duty in the promoted post within 15 days from the date of relief from the present office, he will be deemed to have not accepted promotion on his own volition which will entitle the forfeiture of the last time bound grade promotion sanctioned to him and he will not be eligible for the entire monetary benefit arising out of such grade promotion and the same will be recovered from him in lump if already paid.
17. If any of the promotees are later found to be working at any of the Board's office without effecting the promotion as Overseer (Electrical) the concerned officer will be held responsible for any loss or damage caused to the Board on that account.
18. The controlling officer should ensure that the incumbents are qualified for promotion to the post of Overseer before relieving them.
19. The promotions are ordered in the exigency of service and in public interest.
20. HRIS package shall be updated before issuing L.P.C.

Sd/-
CHIEF ENGINEER (HRM)


Annexure – List of promotees – 37 Nos.

Copy to:-

1. The Secretary (Admn.), KSE Board Limited.
2. The TA to Chairman & Managing Director, KSE Board Limited.
3. The TA to Director (D&GE)/ Director (T&SO)/ Director (GC), KSE Board Ltd.

4. The PA to Director(Finance).
5. The Chief Vigilance Officer, KSE Board Limited.
6. The Chief Internal Auditor, K.S.E.Board.
7. The Financial Adviser, K.S.E.Board.
8. The Chief Personnel Officer, K.S.E.Board.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. All Executive Engineers concerned
12. The Senior Superintendent, Gradation Section (Office)
13. Stock file.

FORWARDED /BY ORDER



SENIOR SUPERINTENDENT.